



PETA IRVINE

**LOCAL GOVERNMENT
PRACTITIONERS CONCOURSE**

7 September, 2001 Yeppoon



LOCAL GOVERNMENT SECONDMENT PROGRAMME

- Opportunity for officers to undertake extension work, work at a higher level, experience life in another council, undertake different roles and build networks.
- Opportunity for host council to fill short term position, to bring fresh blood, views and experience to the council and to develop networks and possibly mentoring relationships.
- Opportunity for home council to provide higher duties, to retain good staff, to give staff additional experience and to get fresh outlooks and perspectives from their staff.
- Council to council secondment.
- Host council bears the employment costs for the period of the secondment.
- Reconciliation of costs at the conclusion of the secondment.

Contemporary leadership styles

Objective setting

Power and rank

Understanding yourself as a leader

Making sustainable decisions

Understanding and working with others

Business Critical Skills



Measuring success

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LGMA QUEENSLAND

Engaging Stakeholders

Understanding and shaping culture

Interpreting team dynamics

Managing your own development

Principles of coaching

Understanding the change journey