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Nomination conditions

Council subscribers of LGMA Queensland may nominate projects for the **LGMA Awards for Excellence**. Councils may submit numerous projects. Multiple nominations are permitted in all categories. A project or Initiative may be nominated in up to two categories and each will be treated as a separate nomination. If nominating a project in more than one category, nominators should ensure the nomination is tailored to address each of the category requirements. A fee of \$350.00 applies to each nomination and this includes access to the virtual Awards Gala. A tax invoice will be issued once a nomination has been received online.

Please refer to the following documentation available on the website:

- Nomination Guidelines
- Nomination Form

Nominations open	Thursday 5 November 2020
Nominations close	3.00pm Wednesday 21 April 2021
Judging period	26 April – 14 May 2021
Winners announced	At the Gala Awards event, streamed live on 27 May 2021



LEADING PROFESSIONALS IN LOCAL GOVERNMENT

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2021

AWARDS FOR **excellence**



LEADING PROFESSIONALS IN LOCAL GOVERNMENT

The LGMA Awards for Excellence
recognising outstanding achievement
in Queensland local government



Awards for Excellence

Local Government Managers Australia is delighted to present a programme which acknowledges and celebrates the outstanding work undertaken by local governments across Queensland.

The LGMA Awards for Excellence recognise the best of local government initiatives in the state, noting the differing environments and communities that local government serves.

Above and Beyond

This individual has gone 'above and beyond' their stated duties to deliver added service to their community or council. This will be work for which they have not received additional remuneration and is most likely self-generated, showing genuine initiative for the benefit of the organisation and, ultimately, its customers.

Collaboration

This project or initiative involved genuine collaboration with multiple parties (internal **and** external to council) in order to implement more effective service delivery models for the benefit of the organisations and the community. This may have been through an informal agreement or a more formal legal structure.

Community Shaping

This project or initiative has influenced community behaviour and practice. It has educated and informed community opinion leading to sustainable, positive changes in the community. There is clear evidence of its success in enhancing community wellbeing, understanding and/or awareness and in engendering behaviour change.

Award Categories

The categories are designed to be flexible – recognising that local government is at the forefront of innovation and operates in a rapidly changing environment. Categories are not intended to be limited to particular areas of local government activity. Instead, they are applicable to activities across the whole of local government.

'Doing more with Less'

This award category recognises projects or initiatives undertaken by **Category 1 councils** that showcase the philosophy of 'doing more with less'. Lateral thinking, creativity, increased productivity and simplicity are the drivers of this successful project or initiative that is an aspirational model for other small councils.

Innovation

This project or initiative has adopted a new and different approach, leading to improved (or new) service delivery and/or performance. This initiative is cutting-edge and has probably not been seen in Queensland councils before, certainly not in this format.

Teamwork

This team is an internal council team or a team involving multiple areas of council. The manner in which it has utilised resources, collaborated and communicated proves the adage that the whole is greater than the sum of its parts. It has contributed, in a measurable way, to enhanced service delivery within or external to council.



Sustainability

This project or initiative has enhanced the long-term sustainability of council and/or the community. It may be through more sustainable use of human, financial and other resources or it may be related to environmental sustainability.

Workplace Wellbeing

Workplace health and wellbeing programmes have real potential to positively influence the health of councils' workforces while making good business sense through increasing employee engagement and team cohesiveness and leading to reduced absenteeism and increased productivity in the long-term. This project or initiative demonstrates evidence of fostering healthy workplace policies and supportive environments that promote healthy lifestyles that enhance positive social conditions.