

## Andrew Chesterman

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Andrew has an extensive background in executive leadership and public administration.

Past positions include Commission Chief Executive of the Queensland Public Service Commission and Director-General of the Queensland Department of Environment and Heritage Protection. He is currently Chief Executive Officer of the Redland City Council.

An adaptable CEO with an authentic and motivating leadership style, Andrew's wide-ranging background, includes school teaching, private sector management consulting and over 25 years in the public service across Victoria, Queensland and the United Kingdom. His ability to crystallise a big-picture vision into action leads to alignment of organisational effort which builds engagement, commitment and value.

As Queensland Public Service Commission CEO, he initiated the State's current Diversity and Inclusion Strategy alongside significant new workplace strategies to respond to domestic and family violence. A new Executive Capability Assessment and Development program was also launched across the entire public service executive cohort along with a government-wide CEO performance management framework.

In his time as Director-General of the Department of Environment and Heritage Protection, amongst a range of regulatory reforms and significant structural change, Andrew commenced the Gladstone Healthy Harbour Partnership. He also oversaw the launch of an innovative prospectus to encourage private sector sponsorship of the Raine Island Green Turtle Project, aimed to stop the decline of the largest green turtle nesting site in the world.

Across almost 12 years in Australia's largest local government, Andrew conceived and led the development of a new sustainability strategy for Brisbane City Council which included the move to become Australia's largest carbon-neutral organisation. This followed an earlier period where as Divisional Manager, City Planning and Sustainability, he played a key role in the city's recovery from the 2011 Brisbane floods. Andrew also led the development of its 2026 strategic plan and two organisational transformation programs.

As Redland City Council CEO, Andrew currently leads an organisation of over 1000 employees which includes its water business delivering an essential service to 160,000 customers. With residents living both on the mainland and six islands, this role provides the unique challenge of managing a highly urbanized city coupled with remote locations with limited infrastructure, transport options or digital connectivity. Redland City is also home to Australia's prized North Stradbroke Island Minjerribah and its spectacular scenery and rich cultural history.

Following an intensive period of legislative and regulatory change across local government, Andrew continues to build a highly engaged workforce and is now focused on the delivery of 28 Catalyst Projects outlined in a newly developed 2021-2026 Corporate Plan.

Outside work Andrew is actively involved with his son and daughter in the MRP (Modified Rugby) Program – designed for children with a range of disabilities. He also currently mentors a range of individuals who have sought his leadership and management advice and is an avid car enthusiast, camper and ordinary musician.

## **Career History**

<b>Redland City Council</b> Chief Executive Officer	<b>2017 – Present</b>
<b>Brisbane City Council</b> Senior Executive / Program Manager, Natural Environment, Water & Sustainability	<b>2015 – 2017</b>
<b>Queensland Government</b> Chief Executive, Public Service Commission (2013 – 2015) Director-General, Department of Environment & Heritage Protection (2012 – 2013)	<b>2012 – 2015</b>
<b>Brisbane City Council</b> Divisional Manager, City Planning and Sustainability (2010 –2012) Executive Manager, Corporate Strategy (2008 –2010) Manager, Corporate Improvement & Strategic Planning (2005 –2008) Program Manager, Organisational Review Implementation (2004 –2005) Executive Officer to the Chief Executive Officer (2002 –2004)	<b>2002 – 2012</b>
<b>SMS Management &amp; Technology Limited</b> Management Consultant	<b>1999 – 2002</b>
<b>City of Darebin</b> Corporate Analyst / Business Planner	<b>1998 – 1999</b>
<b>Chesterman Consulting</b> Management Consultant – Self employed	<b>1997</b>
<b>City of Darebin</b> Project Manager – Competitive Tendering	<b>1995 – 1996</b>

**Maidstone Borough Council, Technical Services Consultancy,  
Kent, United Kingdom (Euro Elite Consultants)** **1994**

Contract Manager

**Methodist Ladies' College, 'Marshmead' Campus** **1991 – 1993**

Environmental Science/Outdoor Education Teacher &  
Land Management Co-ordinator – Mallacoota East Gippsland

**Department of Conservation & Environment (Victoria)** **1991**

Coastal Planning & Policy Officer

**Angus & Robertson Bookshop Prahran** **1988 – 1990**

Weekend store manager

**Transport Accident Commission** **1987**

Claims officer

## **Qualifications / Membership / Boards**

Bachelor of Applied Science - *Environmental Assessment & Land Use Policy*,  
(Deakin University 1987 - 1989) (Letter of Commendation).

Contract Law Program - Australian College of Law, Melbourne (1996)

Post-graduate Diploma in Education, (Monash University 1997)

Short Course - 'Strategic Board' - Australian Institute of Company Directors (2004)

Leadership Development Program - Melbourne Business School (2006)

Graduate - Australian Institute of Company Directors (2007)

QYAC, Quandamooka Country Cultural Heritage Training (2018)

IECL, Certificate of Organisational Coaching L1 (2018)

Member - East Gippsland River Management Board (1992 - 1993)

Alternate Director - Australia Trade Coast Board (2010 - 2012)

Member - Queensland Male Champions of Change (2014 - 2015)

Inaugural Chairperson - Queensland Plan Ambassadors Council (2014 - 2015)

Member - Queensland Ministerial Advisory Committee for Flood Mitigation Manuals  
(2015 - 2017)

Director - Redland Investment Corporation (2017 - 2018)

Chairperson (2017 - 2019) & Member - CSIRO Land & Water Business Advisory  
Committee (2015 - 2019)

Graduate Member - Australian Institute of Company Directors (2007 - present)

CEO Member – Local Government Managers Australia (2018 - present)