



**TO SUPPORT GREATER UNDERSTANDING
OF YOUR IMPACT, LGMA CAN CONDUCT
360° FEEDBACK SURVEYS, WITH RESULTS
DELIVERED AND DISCUSSED IN A
COACHING SESSION.**

*\$470 for 360° Feedback Survey Report Process
(Survey includes up to 25 colleagues)*

Coaching has been at the core of many LGMA programmes over past years. LGMA is now making its coaching expertise available to individuals on a standalone basis.

For You

If you need assistance working through the challenges you face leading and managing teams, one-on-one coaching with someone outside your organisation can help you gain perspective and develop new approaches.

Or maybe you are someone who is always looking to improve and constantly seeks new ideas and tools to add to your toolkit? Spend time with a coach who can share what others in similar situations are doing, current best practice trends and, importantly, the 'why' of people's behaviour and responses.

For Your Team

Perhaps someone in your team needs advice and outside reinforcement? LGMA can assist, supporting your staff to work through challenges and apply new approaches.

LGMA's experienced coaches offer insight, perspective and tools to assist in working through the challenges of leading and managing teams and people. All sessions are grounded in an understanding of the local government context.

*LGMA Members receive one,
complimentary coaching session per year.*



Coaching sessions are delivered virtually via Teams or Zoom. Each session includes action plans and documentation to track progress.

Price (includes GST)

| No. sessions | 45 min | 30 min |
|---------------------|---------------|---------------|
| 1 session | \$250 | \$180 |
| 3 pack | \$700 | \$520 |
| 5 pack | \$1,150 | \$1,020 |
| 10 pack | \$2,250 | \$2,000 |

Other package options are available (e.g. shorter sessions delivered fortnightly).

In-person sessions will incur travel and accommodation costs if delivered outside of existing programme travel arrangements.

Councils purchasing packs may allocate sessions to different staff members - the packs do not have to be used by a single individual.

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