



EXECUTIVE MANAGEMENT PROGRAMME



Local Government Managers Australia QUEENSLAND

Proudly sponsored by:

**KING &
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2021 Programme

Course Dates

Commences 23 July 2021, concludes 1 October 2021

Delivery Method

Microsoft Teams

About the Programme

LEADING LOCAL GOVERNMENT – Executive Management in Queensland Local Government provides local government professionals with a comprehensive understanding of the role of the Chief Executive Officer in Queensland local government. The programme has been written by experienced CEOs and senior managers from Queensland local government and goes beyond the legislation to explore the real challenges and experiences you might expect to face in a CEO role.

As a participant on this programme, you will gain full awareness of the role and responsibilities of Chief Executive Officers in local government; the challenges, the benefits, the satisfactions and the frustrations. You will have the opportunity to troubleshoot questions arising from your own experience and to seek feedback on specific issues you may have faced.

The programme is professionally facilitated and each module features a relevant case study presented by a CEO or senior officer. As a result, over the 6 programme sessions, you will have access to 7 experienced local government professionals who will share their views and offer feedback on any issues you choose to raise. These professionals have been selected for their experience and diversity; offering different perspectives on the role of CEO and providing role models to suit different personalities and approaches.

Why this programme?

Every CEO who has served local government for any length of time can recount numerous challenges that tested them to their limits. Their ability to effectively manage these challenges relied on their skills,

experience and training. These three elements combine to provide local government managers with the tools necessary to handle any event likely to occur in our diverse and dynamic sector.

But for those who find themselves in a position of responsibility without the necessary experience or training, the challenges can be daunting. For this reason, LGMA Queensland created a purpose-built programme to train and support existing and aspiring senior local government managers.

This unique learning opportunity can help every executive leader in local government.

Who Should Attend

This programme will suit CEOs and executive managers seeking a better understanding of executive management in local government, including:

- those new to the sector who seek to understand the legislative and practical nuances of leading and managing in the local government context;
- those stepping into a CEO or senior management position; and
- existing CEOs and senior managers who may be looking to refresh their skills.

Programme Size

The programme is limited to 24 places to ensure participants have maximum interaction with facilitators and practitioners.

Please note: a minimum of 15 participants are required to ensure this programme goes ahead.



Programme Outline

The Executive Management Programme offers a variety of learning methods tailored to suit all learning styles. The 2021 programme format has been amended for virtual delivery and the content structure altered to maximise your learning. The six modules will be delivered in 3-hour sessions each fortnight, allowing time to read each module and prepare for the discussion. The pre-workshop reading is a critical aspect of the programme and will allow participants to fully engage in the workshop sessions delivered using co-creation principles.

You will be challenged to expand your understanding and experience through case studies, group activities and presentations by leading practitioners. For each module, a supporting case study will be presented by a local government professional. The case studies highlight key aspects of the role of CEO as raised in the module.

The Modules

Introduction	To introduce participants and familiarise themselves with the format and technology
Module 1	Role of the CEO Depth and breadth of the role of the CEO Understanding and managing key leadership relationships Political awareness Compulsory CEO skill sets and attributes
Module 2	Governance Making decisions with a good governance mindset Managing roles and expectations Understanding the policy role Accepting accountability and understanding the scope of CEO accountability Managing the planning and reporting cycle
Module 3	Legislative Framework The broader legislative environment Jurisdiction and constraints on local government The <i>Local Government Act</i> Supporting legislation Local laws Enforcement and regulation Legal position and defense
Module 4	Risk Management Contemporary risk management in local government Risk management strategy Risk management policy The risk management plan
Module 5	Resource Management Strategic resources Financial resources Human resources Natural resources Operational resources
Module 6	Managing the Business of Council The lynch-pin role of the CEO in managing the day-to-day business of council Corporate structure Organisational culture Reputation management Communication and consultation – beyond the legislation Reporting to the community

Cost

\$3,335 (inc. GST) LGMA Member (Individual membership)

\$3,695 (inc. GST) Non-Member

To Register: visit www.lgmaqlld.org.au

Date and Case Study Presenter:

9.00am-10.00am, 16 July
Leanne Mash, Facilitator

9.00am-11.30am, 23 July
Gary Stevenson - Past CEO
(Qld, Vic and WA)
Past President LGMA
Director - Gary Stevenson Consulting

9.00am-11.30am, 6 August
Michelle Clarke – Past CEO (Qld)
Director Finance and Corporate,
Balonne Shire Council

9.00am-11.30am, 20 August
Tim Fynes-Clinton, Executive Partner
King and Company Solicitors

9.00am-11.30am, 3 September
Gary Kellar – Past CEO
Past President LGMA
Director, Reinforcements Consulting

9.00am-11.30am, 17 September
Evan Pardon - CEO
Rockhampton Regional Council

9.00am-11.30am, 1 October
Brett de Chastel - CEO
Noosa Council
President, LGMA

