

IGNITE PROGRAMME



ignite

LGMA QUEENSLAND

DEVELOP SELF-MASTERY • UNDERSTAND TEAM BEHAVIOURS
BE A CONFIDENT DECISION MAKER • IDENTIFY AND MANAGE OBSTACLES
ENGAGE AND LEAD PEOPLE • MANAGE TEAM PERFORMANCE • SET AND ACHIEVE GOALS

NORTH QUEENSLAND

 LOCAL GOVERNMENT
MANAGERS AUSTRALIA
QUEENSLAND INC.

LEADING PROFESSIONALS IN LOCAL GOVERNMENT



The challenges facing the next generation of local government managers and leaders are becoming increasingly complex. With managers undergrowing pressure from diverse demands, it is important that they have the skills to lead and manage people in an everchanging environment.

LGMA Queensland's Ignite Programme will give you the skills you need to manage yourself and your team.

The interactive, six-day programme will provide you with the tools, insight and hands-on experience you need to take on greater responsibilities with confidence.

WHAT YOU'LL TAKE AWAY

- Critical skills and competencies required to successfully lead and manage teams and support your transition from team player to successful team leader
- Refine any skill gaps by working with qualified professional development coaches
- Improved critical interpersonal skills for engaging and leading people
- Improved self awareness

WHO SHOULD REGISTER?

- New and Existing Managers
- Entry level supervisors and team leaders

THE IGNITE DIFFERENCE

The days of traditional 'sit and listen' skills-based training programmes are over. At LGMA we know that to truly prepare our future local government leaders for challenges and obstacles that await them, we need to help you BE a leader, not just DO a manager's job.

HOW WE DO IT?

Through a unique combination of interactive workshops, on the job learning and one-on-one coaching sessions.

TESTIMONIALS

"The closeness of the group and our ability to talk frankly about situations we are currently in, or have been in, was so comforting. It was a safe place where we could ask the questions or discuss a situation that we really struggled with, but may find hard to talk frankly with members of our organisation."

Jason, Ignite 2017

"It has been an excellent journey and I encourage people who are ready to open themselves up, feel vulnerable and take the opportunity with both hands and be prepared to work for your results."

JE, Ignite 2017

"The Ignite course has fulfilled and exceeded my expectations in providing a balanced approach to leadership that looks at both reflecting on your own personality traits, leadership style and drivers as well as providing the tools and techniques to effectively lead and manage a team of diverse personalities."

John, Ignite 2017

"I believe that what I have learned from Ignite has really helped me navigate my way through some very challenging and intense moments, so much so that 6 months ago I know that I would have handled those situations very differently, even my family has commented on the changes they have seen in me."

Anthony, Ignite 2017

PROGRAMME AT A GLANCE



- Transitioning from team member to team leader;
- Understanding management and behavioural styles;
- Understanding your own personality and how this influences how you communicate and make decisions;
- Leading and influencing;
- Understanding and managing team dynamics and group behaviour;
- Defining your leadership vision;
- Communicating wants and needs;
- Building a high performing team;
- Managing change;
- Values fit with organisation;
- Understanding and creating a workplace culture;
- Dealing with difficult situations;
- Giving and receiving feedback;
- Performance management;
- Core principles of coaching; and
- Goal setting for inspired performance

SCHEDULE: NORTH QUEENSLAND (CAIRNS)

Day 1 & 2	22-23 May 2019
Day 3	20 June 2019
Day 4	24 July 2019
Day 5	22 August 2019
Day 6	10 October 2019

One-on-one coaching sessions with the Facilitator will be interlaced between the above workshops. These coaching sessions will be either face-to-face or via telephone.

PARTICIPANT SELECTION CRITERIA

- 24 places are available for the Ignite Programme.
- There are no age restrictions for selection to the programme.
- Nomination for the Ignite Programme should be submitted using the attached Nomination Form by Friday 12 April 2019 and forwarded to LGMA Queensland by the due date.
- Nomination forms require completion and authorisation by your Manager/Supervisor.
- Participants will be selected by LGMA Queensland.
- Successful nominees will be notified by email.

In addition to the attendance requirements of the programme, participants are expected to contribute personal time in preparation for the workshops.

PROGRAMME FEES:

The cost of this Programme is \$3,300 (inc GST) which includes the following:

- Facilitation - six workshops
- Venue, day catering, equipment hire
- Workbooks and pre-reading materials
- Two, one-on-one coaching sessions
- 1 x night accommodation on 22 May and breakfast on 23 May
- Group dinner on 22 May and 10 October 2019

PLEASE NOTE: Programme costs do not include travel expenses or additional accommodation required. Any costs incurred in addition to what is outlined above are the responsibility of the participant and the Council.



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FOR FURTHER INFORMATION CONTACT:

Local Government Managers Australia Queensland
Ph: 07 3174 5006

Email: admin@lgmaqld.org.au

If you would like to talk to previous participants or their managers about the programme, feel free to contact us.



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