

CODE OF CONDUCT

In-Council Training

LGMA's extensive experience working directly with councils across Queensland uniquely equips LGMA to develop and tailor specialist workshops and training programmes, specific to the needs of individuals and teams within council.

Overview

Local governments' codes of conduct outline the conduct expected of council officers (public officials) including their behaviour as individuals both at work and outside the workplace. Each council's code of conduct aims to ensure consistent standards of behaviour in accordance with the ethical responsibilities of all officers.

The values, ethics, standards, and behaviours outlined in the Code of Conduct act as a guide for council officers to enhance their abilities in ethical decision-making processes. This training workshop ensures your officers understand and can adhere to your council's code of conduct. The workshop draws on government specific examples, scenarios and activities to illustrate required behaviours.

Content

- ① The four principles of the Public Sector Ethics Act 1994
- ② The Local Government Act 2009 (focus on the principles)
 - Conflicts of interest
 - Gifts, benefits and hospitality
 - Behaviour towards each other
 - Non-discriminatory workplace
 - Sexual and other forms of harassment
 - Public perception
 - Public money
 - Acting within the law
 - Fraud and corruption
 - Workplace health and safety
 - Diligence, care and attention
 - Breach of the code
 - Employee concerns



Discover how to

- ✓ Behave in accordance with the code of conduct in daily duties and activities
- ✓ Utilise the code of conduct as a reference point for values, ethics, standards, and behaviours
- ✓ Encourage an inclusive culture where ethical conduct is recognised, valued and followed at all levels
- ✓ Understand the potential consequences of non-compliance with the code of conduct
- ✓ As public officials, understand the implications of all behaviours that are directly related to council activities
- ✓ Contribute to the Corporate and Operational Plans

Delivery of the Code of Conduct training is extremely interactive for participants and utilises council specific examples and activities.

Key Details

Course duration: 3-4 hours
 Delivery mode: Face to face in your council
 No. Participants: Up to 50 participants per session
 Enquiries: support@lgmaqld.org.au