



Mentoring Programme



TODAY'S LEADERS EXTENDING THE LEADERS OF TOMORROW

Available to LGMA Members

LGMA is pleased to offer an online
Local Government Mentoring Programme.

Created to provide professional development and career advancement, this programme is specifically designed for officers within local government who are aspiring to further their careers within the sector.

Participants (Protégés) are matched with a mentor who will meet with them monthly to discuss ways to develop their career. They will also undertake professional development through the online delivery of a variety of learning approaches such as webinars, self-paced learning, discussions, articles and reflection. These are designed to enhance participants' professional development and assist in identifying career aspirations.



CONTACT LGMA

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Five modules stand between you and your next opportunity....



Develop self-awareness and resilience



Build networks: both internally and externally to council



Create career development goals and opportunities



Manage your profile and reputation



Foster your own personal culture of continuous learning



Programme Outline

This five-month programme includes:

- Personalised mentor/protégé matching
- A monthly, one-hour meeting with your mentor (usually on Teams)
- On-going monitoring and evaluation of the mentor/protégé relationship
- Five learning modules for protégés delivered via Teams – this includes self-paced learning elements and online discussion groups
- An introductory dinner

MODULE 1: INTRODUCTION TO MENTORING

This initial module sets the scene for the programme as it outlines roles and responsibilities, expectations, setting up regular meetings and reviewing meeting agendas, reflection and journaling.

MODULE 2: VISION, GOAL-SETTING AND CAREER PLANNING

You will learn to identify a vision and path that reflects your values and passions and will create a strategic map for personal growth and the accomplishment of that vision. This includes building self-awareness and understanding of your own preferences.

MODULE 3: MANAGING PERFORMANCE

Managing your own performance is critical to developing any career. This section will consider how to quantify your performance, receive and provide feedback and take ownership of your outcomes.

MODULE 4: PERSONAL BRANDING

Your personal brand is your key to the future career you desire. Understand what your brand is and learn how to manage it to ensure the best possible outcomes.

MODULE 5: NETWORKING

The ability to develop networks is critical and allows you to learn from others, develop support mechanisms and maintain perspective. This session will consider how to develop effective networks and focus on quality rather than quantity in maintaining the right connections.



Time Commitment

Five months with approximately 8 hours per month commitment required.

The 2024 Programme commences 11 July 2024 with an online introduction session and programme dinner. The formal programme concludes 14 November.

Protégés arrange meeting dates with mentors as suits (at least 6 during the course of the programme).

Development modules are released to protégés at monthly increments.

In addition, protégés will attend a one-hour, online debrief on the development modules and mentoring progress on 15 August, 12 September, 10 October and 14 November 2024. These sessions are all online.

ELIGIBILITY

- Members of LGMA are eligible to apply for this programme.
- Protégé places are limited and applications will be accepted on a combination of first come - first served and merit basis (at the discretion of the Programme Facilitator).
- All mentors and protégés will sign a Mentoring Programme Agreement to ensure that both parties will fulfill their commitment and act responsibly towards each other.
- Applications due by 14 June 2024.

APPLICATIONS AND EXPRESSIONS OF INTEREST

Protégé Application Form - Register online by 14 June 2024.

Mentor Expression of Interest Form - Email admin@lgmaqlld.org.au by 14 June 2024.

PROGRAMME FEES

The protégé participant cost for the LGMA Mentoring Programme is \$595.00 (inclusive of GST) for current LGMA Members.

There is no fee for the Mentors accepted into this Programme.

PROGRAMME CONTACT

All enquiries regarding the Mentoring Programme should be directed to:

LGMA | T: 07 3174 5006 | E: admin@lgmaqlld.org.au

