LGMA
PROPELLER PROGRAMME

SELECTION CRITERIA

- Twenty (20) places are available for the Propeller Programme

- Applicants are required to have one (1) years' experience working in local government

- There are no age restrictions for selection

- Nomination forms require sign-off by the CEO or an appointed CEO delegate

- Successful nominees and their nominators will be notified by email

PROGRAMME REQUIREMENTS:

- Participants are required to attend all sessions and workshops – 9 in total

- Time commitment for meeting and working on the workshops, memoire and project report. For past participants, this additional time requirement has been up to 1-2 days per month over the duration of the programme and some travel may need to be undertaken in personal time for rural/remote locations. Direct supervisors and Managers need to be supportive of the overall time commitment

- Travel time

- Teamwork

WHY IS PROPELLER FOR YOU?

- Exciting, interactive and comprehensive programme designed to develop future leaders in local government

- Practical, 'hands on' programme that provides outstanding networking opportunities and skill development

- Clear objectives designed to enhance each participant's outcome

- Relevant research, expert speakers, practical exercises, council case studies and projects

- Learn from host councils

- Meet counterparts and council officers from a range of departments at each host council as well as the Propeller participants

Spaces are limited so secure your spot today and kick start your future!

Please access the current Programme Information sheet (includes the programme fee) and the Nomination Form.

WHAT IS THE PROPELLER PROGRAMME?

The LGMA Propeller Programme is a dynamic professional development programme offering participants a broad understanding of local government in Queensland – its nuances, challenges and opportunities.

The LGMA Propeller Programme offers a tailored blend of knowledge sharing from experienced local government specialists and experiential learning, providing intensive interaction amongst Propeller participants and host councils.

If you want a long-term future in local government, this programme is the best place to start.

FOR FURTHER INFORMATION:

LGMA Queensland | Level 7, Quay Central
95 North Quay | Brisbane Q 4000

T: 07 3174 5006 | E: admin@lgmaqld.org.au | W: www.lgmaqld.org.au

Day one Day two	Introductory Forum	Brisbane
Day three Day four	*Workshop 1* *Workshop 2*	Hosted by two Queensland Councils
Day five Day six	*Workshop 3* *Workshop 4*	Hosted by two Queensland Councils
Day seven Day eight	*Workshop 5* *Workshop 6*	Hosted by two Queensland Councils
Day nine	Final Forum	Brisbane

PROGRAMME OBJECTIVES:

- Increased local government skills and knowledge through exposure to different approaches
- Develop people who will lead local government in Queensland in the future
- Provide an opportunity for participants to build valuable and relevant networks, providing stronger links and understanding between professions and councils
- Develop people who will lead at all levels and across professions in their councils
- Build appreciation and understanding of the wider issues in local government in Queensland
- Utilise practical experiences and learnings from the local government sector to enable further professional leadership capacity
- Provide training for emerging leaders that is not solely 'management' focused and exposes them to a wide variety of council situations
- Retain passionate, skilled and competent employees in the local government sector

KEY ELEMENTS OF THE PROGRAMME INCLUDE:

- Exposing participants to a broad range of local government experiences and insights at a shire, city, regional and aboriginal council perspective
- In small teams, participants self-manage 1-2 workshops, necessitating the use of good communication skills, a high level of negotiation and influencing skills, project management and interpersonal skills
- Exploring and evaluating local government case studies and other learning materials that can be readily applied to daily leadership and management practices in a work environment
- Participation in the group project and combined team memoire

Introductory Forum

Inclusions within the programme fee:
Two-day Introductory Forum (Brisbane – mandatory)

- Facilitator/s
- Venue
- Day catering
- Supply of workbooks and pre-reading material
- Accommodation (single room) on day 1
- Dinner on day 1
- Breakfast on day 2

Additional costs for the **Introductory Forum:**

- Travel expenses (flights, transfers, car hire etc.)
- Accommodation and meals (if extra nights are required)

Final Forum

Inclusions within the programme fee:
One day final forum Wrap Up (Brisbane – mandatory)

- Facilitator/s
- Venue
- Day catering
- Accommodation (single room) one night, 1 x breakfast
- Graduation Dinner

Additional costs for the **Final Forum:**

- Travel expenses (flights, transfers, car hire etc.)
- Accommodation and meals (if extra nights are required)

PROPELLER WORKSHOP COSTS: *(in addition to the Programme Fee)*

Additional costs for the six (6) workshops – located at different host councils in Queensland:

LGMA QUEENSLAND COVERS	PARTICIPANTS' COUNCIL TO COVER
• Workshop meeting venue	• Participants' meals (breakfasts, dinners etc.)
• Morning tea	• Accommodation
• Lunch	• Travel (flights, car hire etc.)
• Afternoon tea	• Transfers (car hire, taxis, contribution to coach hire etc.)
• Audio visual equipment	• Other activities

PROGRAMME SCHEDULE:

The locations of the six (6) workshops are varied each year. For maximum exposure and experience for participants we attempt to include; shire, regional, metropolitan and aboriginal councils as workshop destinations and hosts.

As an indication of the scope and costs of the programme, host councils during a recent programme have included:

- Banana Shire Council
- North Burnett Regional Council / Fraser Coast Regional Council
- Tablelands Regional Council / Yarrabah Aboriginal Shire Council
- Isaac Regional Council
- Lockyer Valley Regional Council / Redland City Council

Full details will be provided at the Introductory Forum.

INDICATIVE WORKSHOP TOPICS:

- Introductory forum: self-awareness and self-development
- Mentoring and coaching
- Leadership
- Communication
- Community Engagement
- Governance
- Exposure to local government from varying perspectives: rural, shire, regional, metropolitan and or political
- Maintaining a leading and learning perspective
- Final forum: where to from here, closing the gaps