

# RURAL MANAGEMENT CHALLENGE



“ IF IT DOESN'T CHALLENGE YOU,  
**IT DOESN'T CHANGE YOU** ”



# IT'S ALL ABOUT THE CHALLENGE

**The LGMA Queensland Rural Management Challenge is a development programme provides council officers with real-life problem-solving experiences in a simulated challenge environment.**

The Challenge tasks are developed to suit non-metropolitan councils and smaller teams and allow for a hands-on approach to leadership development.

Teams of four (4), from any level of local government, undertake a series of tasks alongside other participating councils of a similar size.

A team mentor is also appointed by your council to help prepare the team in the lead up to Challenge Day but on the day the team is on their own.

The challenge kicks off six weeks prior to the event with a pre-challenge task.

On Challenge Day teams are given a range of tasks that simulate different business-related tasks and activities that give them a taste of what it is like to spend a "day in the life of a council executive".

Feedback reports will form the basis for the debrief and further

application of the learning outcomes to the workplace post event.

Benefits of participation in the challenge include increased knowledge and understanding of council operations and the development of fundamental skills like report writing, public speaking, teamwork, negotiation, communication and decision-making under pressure.

## DATES & LOCATION

- ▶ **Southern Queensland, 9 October 2024**  
Host Maranoa Regional Council, Roma
- ▶ **North Queensland, 23 October 2024**  
Host Hinchinbrook Shire Council, Ingham
- ▶ **Central Queensland, 13 November 2024**  
Host Barcaldine Regional Council, Barcaldine

# THE PARTICULARS...

**ENTRY FEE:** \$1,730 per team (inc GST)

## HOW TO ENTER:

### 1. Choose your Team Members & Mentor

Your four team members don't have to be senior personnel - they can work anywhere in your Council. Historically the teams that have gained the most from the experience are those that are the most diverse in terms of participants' area of interest, level and experience.

And remember, select your mentor carefully. Ideally somebody who can guide the team through the preparation phase with help from the material supplied by LGMA. Your team mentor could be the CEO, a senior manager or someone who has previously been part of a Challenge team.

*Can you provide an observer? The Challenge relies on the assistance of volunteer observers/actors. If you have people in your council who are looking to develop additional skills through observing team processes and are willing to travel with your team to the challenge, please include their details on the registration form.*

### 2. Register and Pay

Complete the [online registration](#) form. Once completed, your team's entry will be acknowledged, an invoice will be generated and further instructions provided.

Team registrations need to be lodged by:

- **9 August (Southern Queensland)**
- **9 August (North Queensland)**
- **13 September (Central Queensland)**

### 3. The Learning Begins

Your team mentor will receive a comprehensive Team Kit and your pre-challenge task on:

- **12 August (Southern Queensland) Due 5pm 13 Sept**
- **12 August (North Queensland) Due 5pm 13 Sept**
- **16 September (Central Queensland) Due 5pm 18 Oct**

## MORE INFO:

If you have any questions about the Rural Management Challenge, please contact LGMA on

07 3174 5006

[facilitator@lgmaqlld.org.au](mailto:facilitator@lgmaqlld.org.au)

Register online today [www.lgmaqlld.org.au/RMC](http://www.lgmaqlld.org.au/RMC)





# RURAL MANAGEMENT CHALLENGE

## TERMS AND CONDITIONS / FURTHER DETAILS

### Cancellations and Refunds:

A full refund will be paid on cancellations received 28 days before the scheduled Rural Management Challenge. A 50% administration fee will be charged on cancellations received between 14-28 days before the scheduled challenge and no refund will be provided for cancellations received less than 14 days before the scheduled challenge. Cancellations must be received in writing. LGMA respects the privacy of individual's information provided during the registration process and advises this information is used for providing participants with information about further development opportunities offered by LGMA.

### Promotion of LGMA Programme:

To further promote and advertise events offered by LGMA, photos and video footage of this event may be taken. If you do not agree to have your image used for these purposes, please contact LGMA in writing 30 days prior to the event date – email [facilitator@lgmaqlld.org.au](mailto:facilitator@lgmaqlld.org.au)

### Tax Invoice and Payment:

A tax invoice for payment will be forwarded to the **Team Mentor** at the completion of online registration.

The preferred method of settlement is EFT

### Bank details:

Local Government Managers Australia Qld

BSB: 064-000 Account: 1133 6127

ABN: 97 968 931 841